

BIOS Portfolio Pathway / CESR Mentorship Guidance

Notes (Standards for Practice)

1. Eligibility Criteria for selection of candidates for Mentorship
 - a. Passed FRCS Tr. & Orth Examination
 - b. Completed four years of T&O rotation in UK
 - c. Maintaining Portfolio on ISCP website
 - d. Enrolled for the Portfolio Pathway / CESR application on GMC website or ready to enrol
2. BIOS plans to provide targeted support for **two years** to submit Portfolio Pathway / CESR application
3. **Tri-Partite Agreement:**
 - a. Mentee (Candidate / Aspirant)
 - b. Mentor
 - c. Facilitator / Supervisor: Another person from BIOS to overlook / facilitate the relationship especially in case of disagreement between Mentor-Mentee.
4. Mentor – Mentee written agreement / contract to show compliance and progress
5. Mentor Role is on a voluntary basis by a BIOS member who has gone through the same pathway or is a trainer, actively involved in the ARCP assessment
6. Allocation of candidates to Mentors as per the region, or by Mentor choice and agreement
7. BIOS Education Committee will help to facilitate these agreements
8. Feedback: Regular Feedback encouraged
9. It is expected that the Mentor-Mentee will have at least every 3 monthly meeting to check progress
10. The candidate on this programme must attend the BIOS Annual Conference (BIOSCON) and provide update with the progress
11. Successful candidates would be expected to support future potential candidates with similar process
12. BIOS Executive Committee has the overarching role of the process
13. Mentorship Guidance:
 - a. [BOA Blueprint for Mentorship](#)
 - b. [HEE Medical Mentoring programme](#)